



RUN DESCRIPTION

POSITION:	Registrar
DEPARTMENT:	Chemical Pathology
PLACE OF WORK:	Auckland City Hospital
RESPONSIBLE TO:	Clinical Director and Business Manager of Chemical Pathology, through nominated Consultants.
FUNCTIONAL RELATIONSHIPS:	Healthcare consumer, Hospital and community based healthcare workers
RUN PERIOD:	4 months

Section 1: Registrar's Responsibilities

<i>Area</i>	<i>Responsibilities</i>
Clinical Responsibilities	<p>The training program in our laboratory comprises a combination of benchwork, clinical liaison, case presentations and research projects. In the first two years of training the trainee is expected to become a competent laboratory technologist, working at the bench in all sections of the laboratory.</p> <p>It is expected that the afternoons will be used for reading, the preparation of formal presentations as well as the development of a number of small research projects. The trainee will have weekly meetings with their supervisor as a means of exchanging information and ensuring that the goals set at the beginning of the year are achieved.</p> <p>As the trainee progresses it is expected that pattern of work will change with more emphasis on clinical liaison (attending ward rounds, working in appropriate clinics, participating in the duty biochemist roster), management and research. It would be expected that they gain some experience in planning, completing and publishing their own research. This could be limited to Chemical Pathology though would ideally involve co-operation with other groups in the laboratory (molecular genetics for example) or the hospital (osteoporosis, toxicology etc.).</p>

Section 2: Rotations

Registrars will work in the following areas, usually for four to six weeks:

- Specimen reception
- Automated analyzers
- Immunoassay
- HPLC
- Toxicology
- Trace metals
- Proteins

Section 3: Training and Education

<i>Nature</i>	<i>Details</i>
Protected Time	<p>The following educational activities will be regarded as part of normal duties (unless attendance is required for other duties as per roster)</p> <ul style="list-style-type: none"> • Once weekly meeting with supervisor • Journal club on Friday mornings at 9.30am. • Medical or Paediatric Grand Rounds • Medical Science Lecture • Endocrinology weekly meeting
<p>The registrars may be required to assist in teaching sessions for clinical medical staff and other health care employees. The main forum in the laboratory are the regular Thursday afternoon tea talks.</p>	

Section 4: Performance appraisal

<i>Registrar</i>	<i>Service</i>
<p>The Registrar will:</p> <ul style="list-style-type: none"> • At the outset of the run meet with their designated consultant to discuss goals and expectations for the run, review and assessment times, and one on one teaching time • After any assessment that identifies deficiencies, implement a corrective plan of action in consultation with their Consultant; 	<p>The service will provide,</p> <ul style="list-style-type: none"> • An initial meeting between the Consultant and Registrar to discuss goals and expectations for the run, review and assessment times, and one on one teaching time. • An interim assessment report on the Registrar three (3) months into the run, after discussion between the Registrar and the Consultant responsible for them; • The opportunity to discuss any deficiencies identified during the attachment. The Consultant responsible for the Registrar will bring these to the Registrar's attention, and discuss and implement a plan of action to correct them; • A final assessment report on the Registrar at the end of the run, a copy of which is to be sighted and signed by the Registrar.

Section 5: Study Leave

All employees in their second and subsequent years of service shall be entitled to five days medical education leave in each full year of service (and additional 5 days study in the years they sit part 1 and part 11), accumulative up to a maximum of 30 days. Leave may only be used for College approved courses and study. Extra leave may be negotiated with clinical head if registrars are presenting a paper. Taking the leave is dependent on the service requirement being met and approval will not be unnecessarily withheld.

Section 6: Acute On Call Roster

None

Section 7: Other Resident and Specialist Cover

None

Section 8: Hours and Salary Category

<i>Average Working Hours</i>		<i>Service Commitments</i>
Basic hours (Mon-Fri)	40	<ul style="list-style-type: none">The Service, together with the RMO Support Unit will be responsible for the preparation of any Rosters.
Rostered additional hours (inc. nights, weekends & long days)	0	
All other unrostered hours (including Saturday am Ward Rounds and Sunday visitation of preoperative patients)	2	
Total hours per week	42	

Salary The salary for this attachment will be as detailed as a Category F